



SOP	Actions
Day 1	Applicant to submit CV and Application Letter to shinhanindo@redwhite-consulting.com Please include Position Number (refer to organization chart), Mobile phone, and Skype ID (this is mandatory for 1 st round interview)
Day 2	Selected candidates will receive email from us with the following details: <ol style="list-style-type: none"> 1. Character Profile Assessment. Candidate will receive an online assessment link and will be asked to fill out 120-minute assessment. 2. Presentation. Candidate will receive an English article from us as a reference to prepare a short presentation, maximum 5 pages.
Day 3 & Day 4	<ol style="list-style-type: none"> Candidate is required to fill out Character Profile Assessment, prepare the presentation and send the presentation file (ppt or pdf) to: shinhanindo@redwhite-consulting.com. Once we receive the assessment and presentation file, we will inform the 1st round of interview schedule to selected candidates only.
Day 5	Candidate will do the presentation within 10 minutes and interviewer will conduct Q&A session for 15 minutes. All will be done in English.
Day 6	Selected candidates will receive final interview schedule from us. The interview will be done in English by Board of Management, Shinhan Indo Finance.
Day 7-10	Successful candidates will be contacted by Human Resources of Shinhan Indo Finance for compensation & benefits discussion.